



BOYS & GIRLS CLUBS
OF NORTH COUNTY
Serving
Fallbrook - Bonsall - Pala - Rainbow

APPLICATION FOR EMPLOYMENT

We are committed to a policy of Equal Employment Opportunity and will not discriminate on any legally recognized basis including, but not limited to, race, age, color, religion, sex, marital status of any other basis recognized by federal, state, or local law.

This application must be completed in full even if a resume is attached. This application is used as a preliminary screening device. Incomplete applications will not be considered for screening. Please print in blue or black ink.

APPLICANT INFORMATION					
Last Name		First		M.I.	Date
Street Address				Apartment/Unit #	
City		State		ZIP	
Phone		E-mail Address			
Date Available		Social Security No.		Desired Salary	
Fluent in other languages(s): <small>Please list language(s)</small>		Full Time <input type="checkbox"/>	Part Time <input type="checkbox"/>	Special hours _____	
Position Applied for					
Are you a citizen of the United States?		YES <input type="checkbox"/>	NO <input type="checkbox"/>	If no, are you authorized to work in the U.S.?	YES <input type="checkbox"/> NO <input type="checkbox"/>
Have you ever worked for this company?		YES <input type="checkbox"/>	NO <input type="checkbox"/>	If so, when?	
Have you ever been convicted of a felony?		YES <input type="checkbox"/>	NO <input type="checkbox"/>	If yes, explain	
If driving is a requirement of the job for which you are applying for, do you have a valid driver's license?		YES <input type="checkbox"/>	NO <input type="checkbox"/>		
If you are a minor, can you produce the work certificate necessary to obtain employment?		YES <input type="checkbox"/>	NO <input type="checkbox"/>		

EDUCATION			
High School		Address	
From	To	Did you graduate?	YES <input type="checkbox"/> NO <input type="checkbox"/> Degree
College		Address	
From	To	Did you graduate?	YES <input type="checkbox"/> NO <input type="checkbox"/> Degree
Other		Address	
From	To	Did you graduate?	YES <input type="checkbox"/> NO <input type="checkbox"/> Degree
Specialized technical skills (e.g. computer programming/language software, equipment operations, special tools, hobbies, interested): _____			

REFERENCES	
<i>Please list three professional references.</i>	
Full Name	Relationship
Company	Phone ()
Full Name	Relationship
Company	Phone ()
Full Name	Relationship
Company	Phone ()

PREVIOUS EMPLOYMENT: Please list your last four employers with your present or last place of employment. You may include any verifiable work performed on a volunteer basis, internship or military service.

Company		Phone ()	
Address		Supervisor	
Job Title	Starting Salary \$	Ending Salary \$	
Responsibilities			
From	To	Reason for Leaving	
May we contact your previous supervisor for a reference? YES <input type="checkbox"/> NO <input type="checkbox"/>			
Company		Phone ()	
Address		Supervisor	
Job Title	Starting Salary \$	Ending Salary \$	
Responsibilities			
From	To	Reason for Leaving	
May we contact your previous supervisor for a reference? YES <input type="checkbox"/> NO <input type="checkbox"/>			
Company		Phone ()	
Address		Supervisor	
Job Title	Starting Salary \$	Ending Salary \$	
Responsibilities			
From	To	Reason for Leaving	
May we contact your previous supervisor for a reference? YES <input type="checkbox"/> NO <input type="checkbox"/>			

APPLICANT CERTIFICATION---PLEASE READ CAREFULLY

I understand that this is not a contract, offer or promise of employment. I acknowledge that employment with the Boys & Girls Clubs of North County is on an employment-at-will-basis. This means that my employment with the Boys & Girls Clubs of North County can be terminated at any time, with or without cause or advance notice and acceptance of employment is not a contract of employment for any specified time. Similarly, I am free to terminate my employment with the Boys & Girls Clubs of North County at any time for any reason. This at-will provision may be modified or waived only in a written agreement signed by the Boys & Girls Clubs of North County Chief Executive Officer.

I further understand that I am responsible for being familiar with the Boys & Girls Clubs of North County policies, rules and regulations, and I understand that the Boys & Girls Clubs of North County has complete discretion to modify its policies, rules, regulations and practices at any time, to the extent permitted by federal, state, and local law, except that it will not modify its policy of employment at will. By my continued employment with the Boys & Girls Clubs of North County, I consent to any such changes.

I certify that the above information is complete and accurate to the best of my knowledge. I understand that any falsification, misrepresentation or omission of information on this form or relating to my application of employment may result in my denial of employment, or if employed, my immediate dismissal.

I hereby authorize the Boys & Girls Clubs of North County or its agents to confirm all statements contained in this application and/or resume to the extent permitted by federal, state or local law and I agree to complete any authorization forms. I release all parties from any liability arising out of this provision and the use of such information.

All prospective employees are required to pass a drug screen, provide proof of being tested for tuberculosis, and are subject to a criminal history check by the Department of Justice. Employment cannot begin until criminal clearance has been received. A copy of your Social Security Card and Driver's License will be required at time of employment. Applications will be kept for a period of one (1) year from date of filing.

DISCLAIMER AND SIGNATURE

I certify that my answers are true and complete to the best of my knowledge.

If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

Signature

Date